

 **JOINT EXECUTIVE BOARD**

Monday, 26 March 2018

1145 hrs

Chief Constable's Office, Force Headquarters

CHAIRPERSONS: Chief Constable

ATTENDANCE: PCC
DCC Vaughan
DCC Netherton
OPCC Chief Executive
Director of Legal Services (via teleconference)
Head of HR Operations (representing DoHR)
Head of Corporate Communications, D&C
Head of Communications and Engagement, OPCC
Chief Finance Officer, OPCC
Head of Corporate Development
Director of Operations, OPCC
Chief Constable's Staff Officer
OPCC Staff Officer
Head of Alliance Operations Department (Observer)

MINUTES: PA to the Chief Constable

APOLOGES: Assistant Chief Officer
Chief Officer, Special Constabulary
Director of Human Resources
Head of Communications and Engagement, Dorset

1. **MINUTES OF MEETING HELD 19 FEBRUARY 2018 AND ACTIONS OF MEETING HELD 19 MARCH 2018 [FOIA – Open]**

The minutes of the meeting held on 19 February 2018 were agreed as a true and accurate record of the meeting.

The actions arising out of the meeting held on 19 March 2018 were updated and agreed as complete.

2. **HORIZON SCAN [FOIA – OPEN]**

The Horizon Scan for the week commencing 12 February 2018 was circulated to the meeting for information. The Head of Corporate highlighted issues of note from the report.

3. **COMMUNICATIONS AND ENGAGEMENT DEPARTMENT UPDATE [FOIA – Open]**

3.1 The Communications and Engagement Report for the week ending 23 March 2018 was circulated to the meeting for information. The report covered the following topics:-

- Cut your Strings: Coercive and Controlling Domestic Abuse Campaign

- Counter Terrorism Policing – Action Counters Terrorism (ACT) Campaign
- Misconduct hearing of Police Sergeant Stephen Hughes

OPCC Update

The OPCC Head of Communications and Engagement provided updated on the following issues of note from the OPCC:-

- The PCC met with the Rural Crime Team; it was noted that over 3000 people had been reached via Facebook and watched the Facebook live. It was noted that the BBC wished to do a follow up on this.
- The drink drive consultation is shortly to finish.
- The PCC's blog on Knifecrime has been well received.

Documentary on Omar Benguit – The OPCC Director of Operations provided an overview of the recent documentary. It was noted that there had been no media interest following the documentary.

4. **FOI REQUESTS [FOIA – Open]**

The FOI requests received from 15 to 21 March 2018 were presented to the meeting. There were no issues of note.

5. **UPDATES FROM FORCE CONTROL BOARD [FOIA – Open – Except where indicated otherwise]**

5.1 **Operational Update [FOIA – Closed S.30]**

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5.2 **People and Leadership Update [FOIA – Closed S40]**

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5.3 **Financial Update [FOIA – Open]**

The Chief Finance Officer provided update on the end of year close.

5.3.1 **Independent Audit Committee [FOIA – Closed S.43.2]**

5.3.2 **Treasury Management Strategy for 2018/19 [FOIA – Open]**

Copy of the Treasury Management Strategy for 2018/19 including the Annual Investment Strategy, the Prudential Indicators and the Minimum Revenue Provision Policy Statement for both Dorset and Devon and Cornwall were also attached to the report provided.

Strategy needs to be signed off before 1 April 2018.

The PCC was asked to consider the draft report.

5.4 **Legal Update [FOIA – Open]**

The Director of Legal Services provided an update around the Gender Pay Gap reporting and had reviewed the narrative against web content. The web content draft was awaited.

In the absence of DCC Vaughan, the DoLS was to Chair the Joint Information Board, one of the items on the agenda is GDPR and levels of assurance have been requested. It was noted this would be provided following the Joint Information Board. The PCC asked if learning would be undertaken across the Alliance or by the individual Forces. It was confirmed that it would be across the Alliance.

6. **STRATEGIC PERFORMANCE BOARD UPDATE/URGENT ISSUES [FOIA – Open]**

The Actions for the Strategic Performance Meetings were presented for the information of the meeting.

The Deputy Chief Constable updated on the following points of note:-

- The Performance Board on 29 March 2018 will be used to assess the MFS.
- HMIC Effectiveness Report recently published, the Force received a “Good” rating across the Board.
- The PCC thought that he could influence Fraud prevention.
- Latest performance was reported as follows:-
 - Positive outcomes rates at 20%
 - 101 high 70%
 - Crime rate 9%
 - Emergency response on 78% and was noted as stable.

7. **TRANSFORMATIONAL PRISM BOARD/URGENT ISSUES [FOIA – Closed S.22]**

8. **STRATEGIC ALLIANCE UPDATE/URGENT ISSUES [FOIA – Closed S31]**

9. **STANDARDS AND ETHICS BOARD UPDATE/URGENT ISSUES [FOIA – Open]**

There were no issues of note to report.

10. **EQUALITY AND CONFIDENCE UPDATE [FOIA – Open]**

There were no updates to the Equality and Confidence Actions Matrix since the last meeting.

11. **POLICY AND PROCEDURE SIGN OFF – STRATEGIC ALLIANCE FRAUD AND CORRUPTION POLICY AND PROCEDURE**

The Strategic Alliance Counter Fraud and Corruption Policy was presented to the meeting for approval for Dorset Police.

The Policy was AGREED.

12. **OPCC SCRUTINY PANELS [FOIA – Open]**

12.1 Out of Court Disposal Scrutiny Panel

The minutes of the Out of Court Disposal Scrutiny Panel, actions and summary of the meeting held on 21 February 2018 were presented for the information of the meeting.

It was highlighted that the minutes are published and it is noted within them that 4 cases out of 15 were inappropriate use of out of court disposals. It was confirmed that the Force Crime Registrar has been informed of these cases.

13. **PCC CHALLENGE [FOIA – Open]**

There was no update, the Challenge sheet was circulated to the meeting for information.

14. **PCC ISSUES FROM THE PUBLIC (STANDING ITEM) [FOIA – Open]**

No issues raised.

15. **ANY OTHER BUSINESS [FOIA – Open – unless otherwise stated]**

15.1 Red Cross Initiative – The Red Cross are encouraging people to register as a volunteer, which means registering their contact details and skills so that if there is an incident, those volunteers could be called on to assist. The Resilience Conference have asked that encouragement be given to Staff to sign up for this initiative.

15.2 LGR [FOIA Closed – S.22]

15.3 PCC's Acknowledgement of Service – Chief Constable Debbie Simpson

The PCC provided the following tribute to Chief Constable Debbie Simpson as this Joint Executive Board would be her final meeting prior to her retirement on 6 April 2018.

“Today is your last ever JEB as the Chief Constable of Dorset before you formally retire at the end of next week.

I first met you as the DCC when I was a candidate standing for election in August 2012, and after my election, you were the Acting CC, a role you carried until you became our Chief in early 2013.

So for nearly 6 years, you have led this Force and led it well.

I know you don't want a big issue made of your retirement, and I know you describe your leaving as a “moment in time”, a natural process, a time for a new leader to continue to drive the Force forward...but I am going to quickly summarise some areas for which you will be remembered :

You were alongside me when we created a Strategic Alliance, an Alliance that now looks like it will create history in merging this Force with Devon and Cornwall.....

You created your own vision, now your legacy, of “know yourself, know your team, know your business”

You taught staff and supervisors to “do the right thing”.

One colleague said “Debbie is always the voice of reason, because she has no ego, which is something rare in policing. This enables her to always do the right thing and look at the big picture”

Yourself and your team took the Force to HMIC grading's of good across the Board....a

massive achievement

You led the Force through troubled times without missing a beat – austerity, badger culls, Brexit, travellers and terrorism spring to mind....

You introduced the Code of Ethics to this Force and introduced it well.

Nationally, you became a legend in the worlds of police leadership, forensics and DVI.

Locally, you are respected and well regarded by your team, your Force and your partners.

You did all that with a fantastic sense of humour and a hopeless sense of geography and timing.

Personally, from me, I thank you for your professionalism, honesty, integrity and support. Good Luck.”

The Chief Constable thanked the PCC very much for his words; however stated that at some point you have to go and this is her time. She could not manufacture a better team to continue with the work she had started and stated that with a fair wind and a steady mind the final goal will be achieved. Finally, she thanked the PCC for appointing her as Chief Constable which enabled her to lead the Force as she had.