

**DORSET POLICE**

**JOINT EXECUTIVE BOARD**

**Monday, 11 September 2017**

**1145 hrs**

**Chief Constable's Office, Force Headquarters**

**CHAIRPERSONS: Chief Constable**

**ATTENDANCE: DCC Vaughan  
T/Assistant Chief Constable  
Assistant Chief Officer  
Director of Human Resources  
OPCC Chief Executive (via teleconference)  
Head of Corporate Development  
Chief Finance Officer, OPCC  
Director of Operations, OPCC  
Head of Communications and Engagement  
Chief Constable's Staff Officer  
OPCC Staff Officer**

**MINUTES: PA to the Chief Constable**

**APOLOGES: PCC  
DCC NETHERTON  
Deputy PCC  
Chief Officer, Special Constabulary  
Director of Legal Services**

**1. ACTIONS OF MEETING HELD 4 SEPTEMBER 2017 [FOIA – Open]**

The actions arising out of the meeting held on 4 September 2017 were presented. It was noted that both actions would carry forward to the next meeting.

**2. HORIZON SCAN [FOIA – Open]**

The Horizon Scan for the week commencing 5 September 2017 was presented by the Head of Corporate Development highlighting issues of note.

**3. COMMUNICATIONS AND ENGAGEMENT DEPARTMENT UPDATE [FOIA – Open]**

**3.1** The Communications and Engagement Report for the week ending 8 September 2017 was circulated to the meeting for information. The report covered the following topics:-

- Plans to explore further collaboration between Dorset and Devon and Cornwall
- Challenging of reporting restrictions after woman charged with fatal collision in Blandford
- Launch of recruitment for Dorset Police Special Constabulary

- Events Coordination Working Group: Hot debrief of August events

The Meeting highlighted the following for further discussion:-

Use of Force – It was noted that the release of statistics has been paused a meeting is taking place on 12 September to agree stats with D&C and produce a joint release.

Bestival Update - DCC provided an update on the policing of Bestival which in the past has taken place on the Isle of Wight, it was noted the event is very different to Camp Bestival which is a family event. He noted the following points:-

- 22,000 attendees of a younger demographic.
- This was a policed event which was charged to the organisers.
- **[FOIA – Closed Under S30]**
- A safety scare on a rogue batch of ecstasy, gripped by Health and Safety Planners at the event – 6 young people were hospitalised.
- 1 accident on a fairground ride.
- Number of usual tent thefts.
- There had sadly been 1 death at the event and a media release has been drafted. It was noted that this was a high profile incident as both the parents of the deceased are in the entertainment business.

It was noted that a thematic review will be undertaken of all summer events, especially festivals, to look at what learning could be taken for the 3 counties. The OPCC CX stated that he thought the crime level fairly low for an event of this size and the political landscape needs to also be explored with regard to bringing revenue into the County and any decision on whether festivals should be encouraged in Dorset for the future.

The Chief Constable thought there was a duty of care to put a message out to public regarding MDMA and the difficulty in policing those taking the drug.

#### 4. **FOI REQUESTS [FOIA – Open]**

The FOI requests received for 31 August to 6 September 2017 were presented to the meeting.

The requests were noted and none raised for further discussion.

#### 5. **UPDATES FROM FORCE CONTROL BOARD**

##### 5.1 **Operational Update [FOIA – Open]**

The ACC provided update on issues of note over the weekend:-

- A male had fallen into the sea at Portland which created a significant emergency response he was sadly deceased.
- **[FOIA – Closed under S30]**
- Hate figures for August – up to 70 however, only 12 received in September – this will be assessed.

## 5.2 **People and Leadership Update**

### 5.2.1 **Financial Support for Oscar Kilo [FOIA – Open]**

A report was presented to the meeting by the Director of Human Resources, prepared by Professor John Harrison. It was noted that nationally Chief Constable's have agreed to support the workplace wellbeing initiative which provided a benchmarking tool that was promoted by Public Health England. On the back of this initiative Devon and Cornwall Police signed up to a Healthy Workplace Award run by Cornwall County Council and achieved a gold award for the CIOS BCU. However, it was not possible to extend to Dorset or other parts of D&C because accrediting Local Authorities were not in a position to support it.

Oscar Kilo is a new initiative that replaces the "workplace wellbeing award" and is a joint initiative between NPCC and PHE. Support for the initiative has been agreed nationally however there was a need to ensure appropriate governance given there is a cost to Dorset Police for membership of Oscar Kilo. The annual cost of membership is £343 for Dorset Police and will be met from the existing Health and Wellbeing budget. The Board AGREED the financial support for Oscar Kilo.

Pay Award- it has been announced on the Media that the Government will shortly be lifting the cap on pay awards for officers.

Strategic Collaboration Board – 13 September 2017 – Employment paper will be presented; number of issues have been raised.

## 5.3 **Financial Update**

### 5.3.1 **CT Costs following London and Manchester Incidents [FOIA – Closed under S31]**

### 5.3.2 **Strategic Alliance Audit Committee [FOIA – Open]**

The minutes of the meeting held on 8 June 2017 were presented for the information of the meeting.

### 5.3.3 **Resource Management – July 2017 [FOIA – Closed under S22]**

### 5.3.4 **Capital Resource Management – July 2017 [FOIA – Open]**

The report presented provided an up to date position of the Dorset 17/18 Capital Programme and gave detail of the Capital MTFS.

The ACO updated that in terms of funding it was being re-assessed.

The report was noted by the meeting.

## 6. **STRATEGIC PERFORMANCE BOARD UPDATE/URGENT ISSUES [FOIA – Open]**

The Actions for the Strategic Performance Meetings were presented for the information of the meeting. The DCC updated on the following:-

- 101 is at 73%
- Positive outcome is just under 20%
- Crime is at 11% which is consistent with previous figures

7. **TRANSFORMATIONAL PRISM BOARD/URGENT ISSUES [FOIA – Open]**

The minutes of the PRISM Transformation Board held 26 June 2017 were presented for the information of the meeting.

No update required.

Reference was made to minute 03/17/69 of the minutes (Implementation of Track my Crime). The OPCC CX stated that the Force needs to be mindful of the data that can be produced.

8. **STRATEGIC ALLIANCE UPDATE/URGENT ISSUES [FOIA – Open]**

No update.

9. **STANDARDS AND ETHICS BOARD UPDATE/URGENT ISSUES [FOIA – Open]**

No papers presented for update, it was noted that the next meeting was due to take place on Tuesday, 12 September.

10. **EQUALITY AND CONFIDENCE UPDATE/URGENT ISSUES [FOIA – Open]**

The summary of actions arising out of the Equality and Confidence Board were circulated for the information of the meeting.

Two areas of focus:-

- Internal disability issues which will be a subject of focus.
- The Lammy Report – the findings and recommendations have been noted and will be covered through the Dorset Criminal Justice Board but will have an impact on JEB and the Equality and Confidence Board.

11. **ALLIANCE CUSTOMER SERVICES TEAM – UPDATE [FOIA – Closed S30]**

12. **OPCC SCRUTINY PANELS [FOIA – Open]**

12.1 No panel meetings minutes were presented.

13. **PCC CHALLENGE [FOIA – Open]**

A matrix indicating the PCC Questions, Challenges and Issues and Letters was circulated to the meeting for information. The Matrix indicated where the question/Challenge/Letter was received; the date last updated and its status. It was noted there was no change from the previous meeting.

14. **PCC ISSUES FROM THE PUBLIC (STANDING ITEM) [FOIA – Open]**

No issues raised.

15. **ANY OTHER BUSINESS [FOIA – Open]**

15.1 There was no any other business.