

DORSET POLICE

 **JOINT EXECUTIVE BOARD**

Monday, 26 January 2015

1100 hrs

Chief Constable's Office, Force Headquarters

CHAIRPERSONS: Chief Constable
Police and Crime Commissioner

ATTENDANCE: Deputy Chief Constable
Assistant Chief Officer
Director of Human Resources
Detective Chief Superintendent, Crime and Criminal Justice
Head of Corporate Development
OPCC Treasurer
Head of Media and Corporate Communications
Media and Communications Manager, OPCC
Chief Constable's Staff Officer

APOLOGIES: Assistant Chief Constable
OPCC Chief Executive

MINUTES: PA to the Chief Constable

1. MINUTES OF THE MEETING HELD ON 12 JANUARY & ACTIONS ARISING

The minutes were agreed as a true and accurate record of the meeting.

The actions arising from the meeting were updated (see action matrix for updates).

2. HORIZON SCAN

Discussed under the "CLOSED" section of the meeting.

3. MEDIA UPDATE

3.1 Force

Discussed under the "CLOSED" section of the meeting.

3.2 OPCC

Discussed under the "CLOSED" section of the meeting.

4. FOI REQUESTS

The FOI requests received for the week ending 23 January 2015 were discussed.

5. UPDATES FROM FORCE CONTROL BOARD

5.1 Operational Update

Discussed under the "CLOSED" section of the meeting.

5.2 **People Matters**

Discussed under the “CLOSED” section of the meeting.

5.3 **Financial Matters**

Discussed under the “CLOSED” section of the meeting.

6. **STRATEGIC PERFORMANCE BOARD UPDATE/URGENT ISSUES**

The Strategic Performance Board is due to take place on 29 January 2015. The DCC reported that performance was largely on a plateau and on target.

7. **STRATEGIC CHANGE BOARD**

Thought is being undertaken around what 2020 will look like for the force.

8. **STRATEGIC ALLIANCE UPDATE/URGENT ISSUES**

It was reported that a meeting had taken place with the DCCs, PCC CX, Catherine Beasley and ACC Sharon TAYLOR on 22 January 2015 and the following points were highlighted by the DCC.

Transport Business Case: Some reflection took place regarding this business case. The OPCC CX from D&C had requested to work with the business case owners and author to improve the internal business case to that it provides a full assessment of the internal potential to transform transport services within the two forces. Along with deeper analysis of the potential for market options. He had also requested to commission work that further explores with provides the potential for cost savings but also a stronger understanding of the implementation issues. It was noted that this may also require discussion with the authors of the Finance Business Case.

The use of shared services and outsourcing was debated at length by the meeting.

HR – the approach to determine which force will be acting as the Host Force was considered. Catherine Beasley had been tasked with reviewing the baseline data to assess the appropriate split.

Impact Assessment - The ACO referred to an impact assessment which needs to be undertaken where all proposed changes to specialist services are assessed and their and what will change on the front-line.

Governance – At a point in the future a leadership model will need to be developed and how leadership will work within the Alliance.

Project Direction Group – More structure has been added to this meeting.

Management of Change – The topics discussed were (i) the voluntary severance option which will remain but will be focussed on areas of change, although this was challenged by the DoHR for further discussion; (ii) voluntary redundancy remains with a redundancy matrix for each Force to try and equalise between the forces; (iii) Police officer eligibility for restricted recruitment.

There was some discussion regarding “under review” status and consultation which has been undertaken with UNISON.

Market Force Supplements – The ACO stated that Market Force supplements,

specifically for transport, need to be considered. Issues with regard to applying a market factor when D&C have not officially adopted their Job Evaluation scheme would be difficult to manage. His thoughts were that the problem lies with the management structure and that the payment should be relating to the salaries that are presently paid.

Media Agreement – the PCC requested that the agreement between the Chief Constables and the PCC's of each Force not to speak to the media, without the other Force's consent be endorsed. It was confirmed such an agreement is already in place.

9. **STANDARDS AND ETHICS BOARD UPDATE/URGENT ISSUES**

No update. Pete Windle attending a conference on Friday.

10. **EQUALITY AND CONFIDENCE UPDATE/URGENT ISSUES**

No update.

11. **CONSIDERATION OF STRATEGIC DIRECTON AND FORCE PRIORITIES**

No update.

12. **BUDGET 2015/2016**

A report detailing the proposed 2015/16 budget with a full reconciliation to the previous year budget was presented to the meeting. It was noted that this is the formal notification of the budget from the Chief Constable to the Police and Crime Commissioner.

The meeting was asked to consider the RECOMMENDATION that the final budget proposal for 2015-16, and the associated assumptions be agreed, and used as the basis for the Police & Crime Commissioner's 2015/16 precept decision.

The PCC requested that a reference to funding for PCSO's only being effective until May 2016 needs to be reflected in the report.

The RECOMMENDATION was AGREED.

13. **PROPOSED PRECEPT 2015-16**

The report presented set out the proposed 2016-16 precept for the Police and Crime Commissioner for Dorset for the Police and Crime Panel. The meeting was asked to consider the contents of the report in advance of the Police and Crime Panel to be held on 5 February 2015.

The report was noted by the meeting.

14. **AUCTION OF ICELANDIC KRONA**

Discussed under the "CLOSED" section of the meeting.

15. **ANY OTHER BUSINESS**

Nothing reported.